



## IFMSA Code of Conduct for participants

Adopted during the 64th August Meeting General Assembly, Ohrid, FYROM

### Preamble

This code of conduct has been created for the Federation and its members. It aims to formulate the parameters of behaviour:

- to be in accordance with the principles and values of the Federation
- to create a comfortable and safe environment and atmosphere for all participants of every cultural background
- to achieve the best outcomes for the meetings

### Principles and Values of the Federation

Each participant is expected to take responsibility for themselves, and to act in accordance with the constitutional principles and values of the Federation at all times. All participants are expected to treat each other with respect and consideration, and foster tolerance, dignity and equality. In order to ensure productive and inclusive meetings, all participants should foster cooperation and show appreciation of each other's' contributions. Taking part in IFMSA meetings should be a meaningful, fun, and safe experience.

Any form of discrimination, including but not limited to political, religious, social, racial, national, sexual or disability-based discrimination, will not be tolerated from any participant of the meeting.

### General rules and behaviour

All participants should feel comfortable and safe within the IFMSA, and during IFMSA meetings. Therefore, we expect all delegates, Officials and attendees to follow and embody these guidelines:

- **Be respectful.** Ensure that all fellow participants are able to, and feel safe to express themselves; be professional in speech, actions and appearance during the conference and display respect for the opinions and ideas of fellow delegates.
- **Care.** Be aware of the health, safety and welfare of all other participants.
- **Speak no evil.** Do not post, share or disseminate any form of media (including pictures, videos and/or messages) on any forum (including online) that could damage the image of a participant, the Organizing Committee or the Federation. *All posts that contain threatening, abusive, harassing, defamatory, vulgar, obscene, libelous, hateful, or otherwise objectionable content shall be removed and may lead to disciplinary action.*
- **Clean up.** Promote recycling and avoid the unnecessary waste of resources, throw rubbish away and clean areas where you have met or held a session/meeting.
- **Be eco-friendly.** Act in environment-friendly way with the capacities of the host (e.g. recycling materials)
- **Participate.** Take an active role in the General Assembly program and contribute. You are responsible for getting the most out of the GA for yourself. *You are a representative of your NMO within the spaces of the IFMSA and therefore it is important that you consider how to act and behave accordingly.* Being here is a great honour. Be considerate of others and ensure that they are able to do the same.

- **Protect yourself** to protect others. In order to gain the most from the sessions and rich intercultural environment, it is important that each participant has sufficient energy. Be mindful of your needs (food, sleep,...) so you can benefit and contribute the most from and to the whole meeting. It is not the Sessions' Teams duty to energize participants.

In order for the event to run smoothly, it is also necessary to:

- Follow the instructions of the Organizing Committee, Team of Officials, hotel staff or other authorities;
- Adhere to the terms and conditions of the designated accommodation venue;
- Be mindful and considerate of other guests, during daily and nighttime events;
- Do not act in any way that may harm the reputation of the IFMSA, the hosting NMO, other participating organizations or medical students;
- Do not act in any way that may cause damage to the venue (breakages etc.)
- Be on time and avoid causing distraction when entering a session that has already started.
- Be aware and respectful of the cultural differences of the hosting country and other participants.

### **Substance abuse**

Every participant should promote safe behaviour for the sake of health and wellbeing of themselves and others.

- Smoking or consumption of alcoholic beverages is prohibited in the formal meeting rooms of IFMSA. Smoking shall be prohibited indoors within all public areas of the facilities hosting the General Assembly Meetings regardless of the facilities' smoking policy. Smoking is only allowed in the designated areas.
- *Consumption of alcohol should be done in moderation.*
- *Consumption of alcohol and social program attendance should not affect the participant's involvement in events and meetings.*
- All participants must remember and respect that there are participants who do not drink alcohol, particularly at social events.
- The first hour of the National Food and Drink Party is alcohol free, and no alcohol consumption is allowed during this hour.
- The use of illicit substances (subject to domestic laws) are prohibited. In case of violation of the code; it will lead to removal from the event and may require the involvement of the host countries authorities.

### **Laws and other restrictions**

Every participant must respect and comply with all applicable National, Federal, State, and local laws. Any illegal activity will be reported to the proper authorities and subject to the applicable jurisdictional actions.

The following actions or behaviours are forbidden at all IFMSA events:

- Use of illegal drugs
- Damage of property
- Underaged drinking (defined by local legislation)



- Violence or threat of violence, intimidation or harassment to any party
- Discrimination towards any other person, sexual harassment, SOGI based discrimination or racist slur
- Consuming alcohol in formal meeting rooms
- Smoking inside any formal or informal meeting room (including during all social programs)

## Financial Liability

Delegates will be financially liable for any damage to equipment, facilities, constructions and environment at the Conference venue that should result from their actions.

## Raising concerns

If you have any concerns about the behaviour of other participants at the meeting or violations to the code of conduct, please [approach any member of the code of conduct committee, which is composed by:]

You can contact the Code of Conduct Committee through:

Email: [Codeofconduct@ifmsa.org](mailto:Codeofconduct@ifmsa.org)

Whatsapp, SMS or Call the following number:  
XXXXXXXXXXXX

## Code violation

Violation of this code of conduct will be met by sanctions, which will be proportional to the severity of the violation, including, but not limited to:

- Warning by the Organizing Committee/Code of Conduct:
- Report to the NMO President
- Warning by the IFMSA Executive Board/Supervising Council
- Report to local authorities and police if there are violations to the country's laws.
- Removal from the event
- Ban on attending all IFMSA and IFMSA-associated event(s) in the future. This sanction must be taken by the IFMSA Executive Board and Supervising Council.
- Any sanction involving the police should be consulted with the IFMSA Executive Board, Supervising Council and the Organizing Committee unless it prevents timely action.
- For violations regarding any form of racial, ethnic, gender based, SOGIE (sexual orientation and gender identity and expression) based, discrimination and or any type of violence
  - The participant will receive only one warning, after which further actions will be taken.
  - In case of rape or sexual abuse, the participant will be excluded from the meeting immediately and reported to local authorities.

The head of delegation will be notified in case of a sanction is put in place. Repeated violations will result in escalation of sanctions.



**We wish all participants the best possible experience. We kindly ask you to bear the content of this Code of Conduct in mind at all times to help achieve this goal.**

I, the Undersigned, hereby accept that failure to conform to this code of conduct, will be subjected to disciplinary action as described above.

\_\_\_\_\_  
Location, date

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name