IFMSA STRATEGY 2014-2017
ADOPTED AUGUST 2014
VISION

"A world in which all medical students unite for global health and are equipped with the knowledge, skills and values to take on health leadership roles locally and globally."

MISSION

"IFMSA unites medical students worldwide to lead initiatives that impact positively the communities we serve. IFMSA represents the opinions and ideas of future health professionals in the field of global health, and works in collaboration with external partners. IFMSA builds capacity through training, project and exchanges opportunities, while embracing cultural diversity so as to shape a sustainable and healthy future."
1. **Sustainability**
   Ensuring coherence between our past, present and future

2. **Impact**
   Showcasing our best practices and results

3. **Relevance**
   Acting as an agenda-setter in health related political processes

3 STRATEGIC THEMES
WHY A STRATEGY

All organisations evolve. Even without an overall plan for where the organisation is headed, new ideas will emerge, new initiatives will kick off, and a lot of work will be done, although these efforts may not be very well-aligned.

The strategic plan helps the organisation implement structural changes that transcend individual leaderships. It is key to ensure that future leaderships follow up on and conclude the implementation.

The strategic plan will guide the collective work of each Team of Officials to achieve IFMSA’s long-term strategic goals defined by the National Member Organisations.

The strategy will ensure continuity, transparency and accountability in the work of IFMSA’s elected and appointed leaders.

That is why IFMSA needs Strategy 2014-17.
The Strategy is a tool to maximise IFMSA’s potential

The strategy is a tool to help the organisation realize its mission. By working strategically, the Federation asserts to cherish and further this unique quality of our international volunteer organisation.

The engine that drives IFMSA is fueled by the initiative and passion of our volunteers and members. And it is from this grassroots layer new ideas and activities.

IFMSA employs a “soft” approach to strategic planning. This means that the plan has a narrow scope on structural changes that cannot be realised in one term, and it leaves room for each Team of Officials to also work on their own short-term objectives.
TIMELINE

08/2014 Adoption of the Strategy

FROM OCTOBER 2014 TO SEPTEMBER 2015
First annual work plan based on Strategy 2014-17

FROM OCTOBER 2015 TO SEPTEMBER 2016
Second annual work plan based on Strategy 2014-17

FROM OCTOBER 2016 TO SEPTEMBER 2017
Third annual work plan based on Strategy 2014-17

02/2017 Execution Finalized

03/2017 Interim Evaluation

08/2017 Adoption of the Strategy 2017-20

09/2017 Evaluation of Strategy 2014-17
SUSTAINABILITY

IFMSA is a reliable organisation with efficient internal processes, and it ensures coherence between its past, present and future. By providing adequate support for its volunteers the Federation ensures that more medical students feel they can serve the Federation. IFMSA provides tailored support to its members, who actively engage in the development of the Federation.

- By February 2016, the Federation has a clearly defined long term strategy for its regions
- By October 2016, the Federation expends its resources rationally, and has sufficient inflow of funds, to adequately support Officials in carrying out their duties
- By February 2016, the Federation has a well-functioning Secretariat that plays a natural role in the daily life of the Federation
- By February 2017, the new leadership structure of the Federation is fully implemented and a sound evaluation scheme is developed and employed
- By February 2017, the Federation has initiated the implementation of an NMO membership development scheme
IFMSA actively promotes collaboration amongst its members in their respective fields of work and provides a link between their initiatives, while collecting and showcasing their best practices and results. The services provided by and mechanisms instituted within the Federation serve as a reference of quality to its members, who also seek to improve themselves following the example of the Federation.

- By February 2016, the Federation has fully implemented the Programmes model for its activities, to ensure consistency in the work of the Federation.
- By February 2017, solid quality assurance mechanisms for IFMSA Programmes are developed and implemented.
IFMSA has developed a brand that underpins its work, and allows medical students to benefit personally, academically and professionally from their involvement in IFMSA activities. The Federation can act as an agenda-setter in health related political processes, by basing its advocacy priorities on the needs of its members, mobilising the national grassroots level, and increasing its media exposure.

- By February 2015, international institutions that could endorse experience acquired through involvement in IFMSA have been identified, and 50% of these formally recognise such experience by February 2017.
- By February 1st, 2017, the Federation’s activities are underpinned by and aligned with priorities identified critically and independently, and relevant to its members.
Albania (OMA)
Algeria (Le Souk)
Argentina (IFMSA-Argentina)
Armenia (AMSP)
Australia (AMSA)
Austria (AMSA)
Azerbaijan (AzerMDS)
Bahrain (IFMSA-BH)
Bangladesh (BMSS)
Belgium (BeMSA)
Benin (AEMB)
Bolivia (IFMSA-Bolivia)
Bosnia and Herzegovina (BoHeMSA)
Bosnia and Herzegovina - Rep.
of Srpska (SaMSIC)
Brazil (DENEM)
Brazil (IFMSA-Brazil)
Bulgaria (AMSB)
Burkina Faso (AEM)
Burundi (ABEM)
Canada (CFMS)
Canada-Quebec (IFMSA-Quebec)
Catalonia - Spain (AECS)
Chile (IFMSA-Chile)
China (IFMSA-China)
China-Hong Kong (AMSAHK)
Colombia (ASCEMCO)
Costa Rica (ACEM)
Croatia (CroMSIC)
Czech Republic (IFMSA-CZ)
Denmark (IMCC)
Dominican Republic (ODEM)
Ecuador (AEMPPI)
Egypt (IFMSA-Egypt)
El Salvador (IFMSA-El Salvador)
Estonia (EstMSA)
Ethiopia (EMSA)
Fiji (FJMSA)
Finland (FiMSIC)
France (ANEMF)
Gambia (UniGaMSA)
Germany (BVMD)
Ghana (FGMSA)
Greece (HelMISC)
Grenada (IFMSA-Grenada)
Guatemala (ASOCEM)
Guinea (AEM)
Haiti (AHEM)
Honduras (ASEM)
Hungary (HuMSIRC)
Iceland (IMSIC)
Indonesia (CIMAS-ISMKI)
Iran (IMSIA)
Iraq (IFMSA-Iraq)
Ireland (AMSI)
Israel (FIMS)
Jamaica (JAMSA)
Japan (IFMSA-Japan)
Jordan (IFMSA-Jo)
Kazakhstan (KazMSA)
Kenya (MSAKE)
Korea (KMSA)
Kuwait (KuMSA)
Kurdistan - Iraq (IFMSA-Kurdistan/Iraq)
Kyrgyzstan (MSPA-Kyrgyzstan)
Latvia (LaMSA-Latvia)
Lebanon (LeMSIC)
Libya (LMSA)
Lithuania (LIMS)
Luxembourg (ALEM)
Malaysia (SMAMMS)
Mali (APS)
Malta (MMSA)
Mexico (IFMSA-Mexico)
Montenegro (MoMSIC-Montenegro)
Morocco (IFMSA-Morocco)
Namibia (MESANA)
Nepal (NMSS)
New Zealand (NZMSA)
Nigeria (NiMSA)
Norway (NMSA)
Oman (SOU-MSG)
Pakistan (IFMSA-Pakistan)
Palestine (IFMSA-Palestine)
Panama (IFMSA-Panama)
Paraguay (IFMSA-Paraguay)
Peru (APEMH)
Peru (IFMSA-Peru)
Philippines (AMSA-Philippines)
Poland (IFMSA-Poland)
Portugal (PorMSIC)
Romania (FASMR)
Russian Federation (HCCM)
Rwanda (MEDSAR)
Saudi Arabia (IFMSA-Saudi Arabia)
Serbia (IFMSA-Serbia)
Sierra Leone (SLEMSA)
Singapore (AMSA-Singapore)
Slovakia ( SloMSA)
Slovenia ( SloMSIC)
South Africa (SAMSA)
Spain (IFMSA-Spain)
St. Kitts & Nevis (IFMSA-SKN)
Sudan (MedSNI-Sudan)
Sweden (IFMSA-Sweden)
Switzerland (SwiMSA)
Taiwan (FMS-Taiwan)
Tatarstan-Russia (TaMSA-Tatarstan)
Tanzania (TAMSA)
Thailand (IFMSA-Thailand)
The Former Yugoslav Republic of Macedonia (MMMS-Macedonia)
The Netherlands (IFMSA-NL)
Tunisia (ASSOCIA-MED)
Turkey (TurkMSCIC)
Uganda (FUMSA)
Ukraine (UMSA)
United Arab Emirates (EMSS)
United Kingdom of Great Britain & Northern Ireland (Medsin-UK)
United States of America (AMSA-USA)
Uruguay (IFMSA-URU)
Venezuela (FEVESOCEM)
Zambia (ZAMSA)
Zimbabwe (ZIMSIA)